



MINUTES OF THE BOARD OF DIRECTORS OF TEXAS RELIABILITY ENTITY, INC.

September 17, 2025
(Via video conference only)

Board Members

Jeff Corbett	Board Chair, Independent Director
Suzanne Spaulding	Board Vice Chair, Independent Director
Milton Lee	Independent Director
Crystal Ashby	Independent Director
Jim Albright	President and CEO
Daniela Hammons	Member Representatives Committee Vice Chair
Thomas Gleeson	Chairman, Public Utility Commission of Texas, <i>Ex Officio</i> Director

Texas RE Attendees

Joseph Younger, Vice President and Chief Operating Officer
Derrick Davis, Vice President, General Counsel and Corporate Secretary
Donna Bjornson, Vice President and Chief Financial Officer
Kara Murray, Director, Human Resources
Mark Henry, Chief Engineer and Director, Reliability Outreach
Paul Curtis, Deputy General Counsel and Assistant Corporate Secretary
Matt Barbour, Manager, Communications and Training

Other Attendees

Additional Texas RE staff and other individuals attended in person or via public teleconference.

Call to Order

Pursuant to notice duly given, the meeting of the Texas Reliability Entity, Inc. (Texas RE) Board of Directors (Board) convened on September 17, 2025. Chair Corbett determined that a quorum was present and called the meeting to order at 11:30 a.m. Central Time.

Antitrust Admonition

At Chair Corbett's request, Thad Crow reviewed the antitrust admonition and reminded attendees to abide by Texas RE's antitrust guidelines.

Consent Agenda: Approval of May 14, 2025, Board of Directors Meeting Minutes

Suzanne Spaulding made a motion to approve the consent agenda item: the May 14, 2025, Board of Directors meeting minutes. Milton Lee seconded the motion. The motion passed by unanimous voice vote.



Remarks and Reports

Chair Corbett commented on the NERC August Board meeting and Texas RE's participation. He also commended Jim Albright, President and Chief Executive Officer, for his leadership and Texas RE's collaboration with the Public Utility Commission of Texas and other stakeholders.

Mr. Albright gave the CEO report. He congratulated Chair Corbett and Ms. Ashby on their re-election to the Texas RE Board of Directors. He discussed NERC's approval of the Texas RE 2026 Business Plan and Budget, Texas RE outreach with the PUCT and ERCOT, and recruiting and hiring.

Nominating Committee Report and Recommendation to Board Concerning Independent Director

Milton Lee, Independent Director, reported that the Nominating Committee met on August 20, 2025, and nominated Chair Corbett and Ms. Ashby to serve additional three-year terms as Independent Directors on the Texas RE Board, beginning January 2026. He said the Texas RE Membership in September voted to re-elect both directors.

Human Resources Report

Kara Murray, Director, Human Resources, presented the Human Resources report. She said Texas RE has 72 FTEs in its 2025 Business Plan and Budget and currently has one position open, with a job offer out for one other position. She also highlighted Texas RE employee engagement activities over the summer and in the coming months.

Texas RE's Chief Engineer's Report

Mark Henry, Chief Engineer and Director, Reliability Outreach, presented the Chief Engineer's report.

Thomas Gleeson, Chairman, Public Utility Commission of Texas, gave insight on Senate Bill 6 and how the PUC plans to respond to it.

Program Area Reports

Joseph Younger, Vice President and Chief Operating Officer, gave a NERC Program Area Overview. He highlighted Texas RE's 2025 corporate goal accomplishments.

Texas RE staff provided written program area quarterly reports and were available to answer questions.

Other Business & Future Agenda Items

None.



Adjournment

At 12:24 p.m., Chair Corbett adjourned the open portion of the meeting and convened in executive session.

Signed by:

Derrick Davis

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Derrick Davis,
Corporate Secretary